

ARTICLE 1

RECOGNITION AND DEFINITIONS

Section A: RECOGNITION

This Agreement is made and entered into by and between The Regents of the University of California, a corporation, hereinafter called the "University," and the San Francisco Building and Construction Trades Council, hereinafter called "Union." Pursuant to and in conformity with the certification issued by the Public Employment Relations Board on June 25, 1983, case SF-HR-5, the University recognizes the San Francisco Building and -Construction Trades Council as exclusive bargaining agent for matters within the scope of representation for all employees holding the following job titles employed by the University of California San Francisco, excluding supervisory employees, managerial employees, and confidential employees:

<u>Title Code</u>	<u>Job Title</u>
8150-S	Senior Inspector-Planner-Estimator
8151-S	Inspector -Planner-Estimator
8152-S	Assistant Inspector-Planner-Estimator
8155-S	Material Planner
8156-S	Material Coordinator
8157-S	Physical Plant Scheduler
8171-S	Assistant Physical Plant Mechanic Supervisor -
8172-S	Senior Physical Plant Mechanic --
8173-S	Lead Physical Plant Mechanic
8174-S	Physical Plant Mechanic
8175	Physical Plant Specialist
81 88-5	Elevator Mechanic ~
8202	Assistant Chief Medical Center Stationary Engineer
8203	Medical Center Stationary Engineer
8204	Medical Center Incinerator Operator
8205	Apprentice Medical Center Stationary Engineer

Section B: DEFINITIONS

1. Employee .The term Employee(s) as used in this Agreement, except where the Agreement clearly indicates otherwise, shall mean only an employee(s) within the bargaining unit described in Section A above.
2. Career Position .A career position is one that is established at a fixed or variable percentage of time of at least fifty percent (50%) or more and is expected to continue for one year or longer.
3. Career Employee .A career employee is one appointed to a career position. For purposes of this Agreement, a full-time career employee is one who is regularly scheduled to work forty (40) hours a week.
6. Reinstatement

Following release from military service, an employee shall have such right to return, and only such right, as may be required by State and Federal law in effect at the time the employee applies for reinstatement. Upon reinstatement, an employee shall

receive salary range adjustments applicable to the employee's position during the military leave as provided by the Agreement.