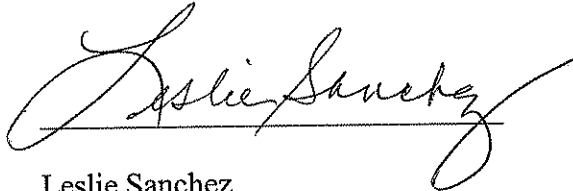


UCSB/IUOE LOCAL 501 SIDE LETTER AGREEMENT
CLASSIFICATION STUDY

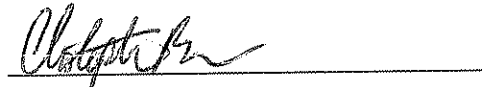
UCSB and Local 501 agree that within 30 days of ratification of the Agreement, the UCSB Human Resources Department will initiate a classification study of all Craft Zone Lead and Sr. Craft Zone Lead positions in the bargaining unit. Upon conclusion of the study, UCSB and Local 501 will meet and discuss the results of that study.

Date: September 19, 2008

Date: Sept. 19, 2008



Leslie Sanchez
Chief Negotiator
UCSB



Christopher Brown
Chief Negotiator
Local 501