

ARTICLE 33. Union Stewards

- A. The Union shall be entitled to designate a reasonable number of employees to act as Stewards for the employees covered by this Agreement. The Union shall furnish the University official or designee with the names of the employees selected as Stewards. An alternate Steward may be appointed to function in the absence of the regular Steward.

Any change in the appointment of the designated Stewards shall be made known to the designated University official. There shall be no more than a total of four Stewards at the UCSB campus.

- B. Union business/activities, other than investigation of Grievances prior to formal filing, investigation of employee Complaints, and investigation of health and safety matters, shall not be conducted on an employee's scheduled work time, except as specifically provided in other section(s) of this Agreement, nor shall such business/activities interfere with University programs and operations.
- C. The University is prohibited from imposing or threatening to impose reprisals, from discrimination or threatening to impose reprisals, from discrimination or threatening to discriminate against Stewards, or otherwise interfering with, restraining, or coercing Stewards because of the exercise of any rights given by this Agreement. A full-time Business Representative may file a Complaint concerning Steward reprisal with their Personnel Manager. This paragraph shall not, however, be subject to the Grievance or Arbitration Procedures of this Agreement.