

ARTICLE 20. Subcontracting

- A. Management reserves the right to subcontract unit work, including the right to continue subcontracting that work which has been subcontracted in the past.
- B. Upon request, the University shall provide a quarterly summary to the Union of Brief Form subcontracted work which is funded by the State of California Operations and Maintenance of Plant budget. Brief Form subcontracted work is that work which is less than fifty thousand dollars (\$50,000) in total.
- C. The University agrees to notify the Union at least thirty (30) calendar days in advance of its intent to subcontract any unit work which would result in the layoff of unit employees, and shall meet and confer upon request regarding the subcontracting of such unit work. If agreement is not reached, the University may implement its decision.