

ARTICLE 10. Promotions

A. When any permanent vacancy or new career job in the UCSB Skilled Craft unit is available, it shall be posted on a bulletin board for a period of two (2) weeks.

B. Employees desiring to be considered for a promotion or transfer opportunity in the UCSB Skilled Craft unit shall be considered if they meet the minimum qualifications for the position and complete the application process for the position. The candidate determined by management to be the best qualified for the vacant position shall be selected. Management will consider the objective of promotion or transfer of career employees in making its selection.

C. The Union agrees to cooperate with the University's efforts to comply with legally mandated Affirmative Action obligations.