

ARTICLE 9. Performance Evaluation

- A. The performance of each employee shall be evaluated in writing periodically (no less than once per year) in accordance with a process established by the University.
- B. If an employee does not receive an annual evaluation of performance, he/she may request that an evaluation be done. Upon request, an annual performance evaluation shall be provided within thirty (30) calendar days. If not provided, the employee shall be deemed to have performed satisfactorily.
- C. A non-probationary career employee who receives a written performance evaluation with an overall rating of less-than-satisfactory may file a grievance pursuant to Article 23, Grievance Procedure. The remedy for such a grievance shall be limited to revision of the overall rating in question.
- D. Disputes arising from this Article are excluded from the Arbitration procedures in this Agreement.