

MEMORANDUM OF NEGOTIATORS

The negotiators of this proposed Agreement affix their signatures to this Memorandum to indicate that they have concluded negotiations by the development of the proposed Agreement and that they are referring it to the parties for decision concerning approval.

It is understood that the Agreement is not binding unless and until both parties have executed it. The process of approval with respect to the Union will be completed when the Agreement has been revised and ratified by the members of the Union. On behalf of the University, the Agreement must be reviewed and approved by the Office of the President, including review by the General Counsel of the Regents.

The parties agree that when the approval process has been completed, the Memorandum of Understanding will become operative when the document has been signed by the authorized representatives for both parties. Upon signature by the University representative, the effective date of the Agreement will be added to the Duration Article by the University.

Jadie Lee
Chief Negotiator for the University
International

501,

Date _____
Date _____

Christopher Brown
Chief Negotiator for the
Operating Engineers, Local
AFL-CIO

Susan Marshburn

Pat Nugent

Greg Artman

Fred Offeney

Mike Terry

Donald Williams

