

EXECUTION OF AGREEMENT

The foregoing Agreement between the International Union of Operating Engineers, Local 501, AFL-CIO, and the Regents of the University of California, having been duly approved by both parties, is hereby executed by the undersigned authorized representatives of each party.

THE INTERNATIONAL UNION
OF OPERATING ENGINEERS,
LOCAL 501, AFL-CIO

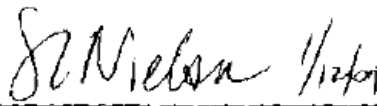
THE REGENTS OF THE UNIVERSITY
OF CALIFORNIA

By: _____ Date
James McLaughlin
Business Manager, Local 501

By: _____ Date
Jadie Lee
Chief Negotiator

Ronald G. Frease
President, Local 501

Date

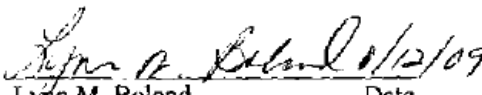


Shelley L. Nielsen
Interim Senior Director
Employee Relations

Date

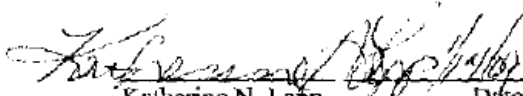
Christopher Brown
Chief Negotiator, Local 501

Date



Lynn M. Boland
Executive Director - Employee
Relations, Programs, Policies and
Services

Date



Katherine N. Lapp
Executive Vice President - Business
Operations

Date