

## **ARTICLE 46. INSURANCE AND RETIREMENT BENEFITS**

Employees in this unit are eligible to participate in a number of benefits programs generally available to non-management, non-supervisory, non-confidential, non-academic employees of the University who are not exclusively represented. The current benefits and contribution levels for each plan are available from the Benefits Office. If, during the term of this Agreement, the University chooses to alter the coverage, rate of contribution, or carrier of these plans as they apply to other employees described above, such changes will apply to employees covered by the Agreement. The Union will be notified of any such changes before they are implemented by the University. Upon request by the Union, the Union and the University will meet and discuss the proposed changes.