

ARTICLE 41. LEAVE OF ABSENCE - UNION BUSINESS

Any employee covered by this Agreement who has been officially appointed by the Union as an officer or delegate may be granted leave(s) of absence without pay for attendance at a Union function, i.e., conference, safety seminar. Any employee elected by the Union as a delegate shall be granted a leave of absence without pay for attendance at the International Convention. The aggregate of all such leave(s) for all employees shall not exceed a total of ten (10) working days per calendar year.

A written request for such leave(s) of absence must be submitted to the University official or designee at least ten (10) working days prior to the effective date of the leave. A request for such leave(s) of absence shall not be arbitrarily denied.