

## **ARTICLE 28. PROTECTIVE CLOTHING AND EQUIPMENT**

The University shall continue to provide clothing and safety equipment which it currently makes available to the employees covered by this Agreement. Employees who wear safety shoes have the option of using shoes provided by the University each calendar year, or purchasing their own shoes, in which case the University will reimburse employees up to a maximum of one hundred dollars (\$100.00) per calendar year and a maximum of two pairs per calendar year. Safety shoes must meet the criteria outlined in Appendix C. in order to qualify for the reimbursement.