

## **ARTICLE 21. SUBCONTRACTING**

- A. Management reserves the right to subcontract unit work, including the right to continue subcontracting that work which has been subcontracted in the past.
- B. Upon written request by the Union, the University shall provide to the Union a summary of subcontracted work which is funded by the State of California Operations and Maintenance of Plant Budget. The summary will include that work which is less than fifty thousand dollars (\$50,000) in total, or that painting work which is less than twenty-five thousand dollars (\$25,000) in total.
- C. The University agrees to notify the Union, at least thirty (30) calendar days in advance of its intent to subcontract any unit work which would result in the layoff of unit employees, and shall meet and confer upon request regarding the subcontracting of such unit work. If agreement is not reached, the University may implement its decision.