

ARTICLE 2. DURATION OF AGREEMENT

This Memorandum of Understanding shall become effective on October 1, 2008, and shall remain in effect until 11:59 p.m. on September 30, 2011. This Agreement shall automatically renew itself unless either of the parties requests in writing that negotiations for a successor Agreement commence. Notification of a request to commence negotiations for a successor Agreement shall be submitted by either party at least ninety (90) days prior to the expiration of this Agreement. While negotiations for a successor Agreement are continuing, this Agreement shall remain in full force and effect.