

ARTICLE 1. RECOGNITION

This Agreement, effective October 1, 2008, is entered into between the Regents of the University of California, a corporation, referred to hereinafter as the "University" and the International Union of Operating Engineers, Local 501, AFL-CIO, referred to hereinafter as the "Union."

The University recognizes the International Union of Operating Engineers, Local 501, AFL-CIO, which was certified by the Public Employment Relations Board (PERB) on July 23, 1983, as the exclusive bargaining agent for matters within the scope of representation for the following classifications of UCR employees, excluding those classes and/or employees designated as managerial, supervisory, and confidential (as defined in HEERA).

<u>Title Code</u>	<u>Job Title</u>
8164	Lead Maintenance (B)
8165	Lead Maintenance (A)
8166	Maintenance (B)
8167	Maintenance (A)
8175	Physical Plant Specialist
8206	Building Systems Specialist

The term "employee" as used in this Agreement shall refer to employees in the classifications above as being within the bargaining unit covered by this Agreement.