

Article 34
SHIFT DIFFERENTIAL

A. EVENING (second) SHIFT

A shift differential of sixth eight cents (\$.68) per hour worked shall be paid to employees whose shift starts on or after 2:00 p.m. and before 4:00 p.m.

B. NIGHT (third) SHIFT

A shift differential of ninety five cents (\$.95) per hour worked shall be paid to any employee whose shift starts on or after 10:00 p.m. and before 12:00 midnight.

C. SHIFT DIFFERENTIAL PAY

If, by mutual agreement, an employee's work hours are adjusted so that the employee's work schedule overlaps two (2) shifts, the employee shall be paid a combination shift differential at the prevailing rate of both shifts.

Dennis P. Marino Date
Chief Negotiator
University of California
Labor Relations, Berkeley

Steve Northup Date
Chief Negotiator
Graphic Communications Union

Kenneth T. Phillippi
Assistant Negotiator
University of California
Labor Relations, Berkeley

Chris Medearis
UCPS - Berkeley

Susan M. Sheehan
Manager
University of California
Printing Services, Berkeley

Myrna Rochelle
UCPS - Culver City

Dave J. Martinelli
Manager
University of California
Library Book Binderies, Oakland

John Costello
UCPS - Oakland

Loretta Skamarocius
Financial Analyst
University of California
Printing Services

The foregoing Agreement between the Printing Trades Alliance and The Regents of the University of California, having been duly approved by both parties, is hereby executed by the undersigned authorized representative of each party.

The Regents of the University of California

GRAPHIC COMMUNICATIONS UNION

By: _____
Judith W. Boyette
Associate Vice President
Human Resources and Benefits

By: _____
Steve Northup
Vice President of Operations

Date: _____

Date: _____

Approved as to form: _____

University Counsel of The Regents
of the University of California

By: _____
Dennis P. Marino
Chief Negotiator