

Article 32

MOVEMENT IN A SERIES

- A. When an employee is reassigned from one position to another position in a class with the same wage rate maximum, on either a permanent or temporary basis, the employee's hourly rate shall remain the same.
- B. When an employee is reassigned to a position in a class with a lower wage rate maximum for twenty (20) consecutive working days or less, the employee's hourly rate shall not change.
- C. When an employee is reassigned to a position in a class with a lower wage rate maximum on a permanent basis or on a temporary basis for more than twenty (20) working days, the employee's hourly rate shall be the rate next lowest to the employee's current rate within the new class. This paragraph shall not apply to employees permanently classified, on the effective date of this Agreement, as a Library Bookbinder, a Senior Library Bookbinder or a Principal Library Bookbinder when assigned to work as an Assistant Library Bookbinder.
- D. When an employee is reassigned to a position in a class with a higher wage rate maximum on a permanent basis, or on a temporary basis, the employee's hourly rate shall be the rate next highest to the employee's current rate within the new class to be paid for all time actually worked.
- E. When an employee is promoted, the employee's hourly rate shall be the starting rate for the new class or the rate in the new class next higher to the employee's own, whichever is higher.