

Article 27

UNION RIGHTS

A. DESIGNATION OF UNION OFFICIALS, REPRESENTATIVES, SHOP STEWARDS

The Union shall provide the University with an updated list of all authorized Union officials and representatives, and location stewards. Stewards shall act as the intermediary between employees at each location and the Union.

B. OFFICIALS RIGHT TO VISIT

The business agent or other duly authorized representative of the Union shall be permitted to visit the plant during operating hours for purposes consistent with the agreement provided that the agent/representative first notifies the University before entering the plant. Such access shall not interrupt or interfere with operations.

C. SHOP RULES

All written shop rules shall be posted by the University in a conspicuous place where they can be read by the employees. Shop rules shall not conflict with this Agreement.

D. BULLETIN BOARDS

Space shall be provided on University bulletin boards, at locations agreed upon by the parties, for the posting of official Union communications and such other notices as may be mutually agreed upon by the parties. Such notices shall have been initialed by an authorized Union official or representative.

E. CHAPEL MEETINGS

Union meetings and other Union business shall not be conducted during work time without the consent of the University.

F. NOTICE

The University shall notify each location's shop steward in writing as soon as practicable of all hires, layoffs, and permanent shift and/or starting time changes for employees at that location.