

## **Article 4**

### **NEW EQUIPMENT**

As soon as practicable prior to its occurrence, the University shall give notice to the Union of any new processes or equipment which would serve as a duplication of, or replacement or substitute for, any equipment or processes which are used by employees covered by this Agreement. If applicable, the University shall include in the notice a plan describing the steps that will be taken to train employees to staff the new processes or equipment.