

## Article 1

### PREAMBLE AND RECOGNITION

A. This Agreement is entered by and between The Regents of the University of California, a corporation, hereinafter referred to as the "University", and the Graphic Communications Union, Local 388M, District Council 2, hereinafter referred to as the "Union".

#### B. DESCRIPTION OF UNIT

The University recognizes the Union as the exclusive representative for matters within the scope of representation for all employees classified as:

8871 Press Foreperson  
8872 Press Shift Leader/6 Color Press Operator  
8873 5 Color Press Operator  
8874 2 Color Press Operator  
8869 1 Color Press Operator  
8875 Assistant Press Operator  
8876 General Helper  
8813 Prepress Foreperson  
8814 Prepress Shift Leader/Prepress Technical Expert  
8815 Digital Prepress Technician  
8816 Prepress Technician  
8817 Service Bureau Technician  
8818 Digital Machine Operator/Assistant Prepress Technician  
8803 Functionally Related Facsimile Printing Operator  
8805 Edition Bindery Foreperson  
8806 Edition Bindery Shift Leader/Edition Bindery Technical Expert  
8807 Senior Edition Bookbinder  
8808 Edition Bookbinder  
8809 Assistant Edition Bookbinder  
8842 Principal Library Bookbinder  
8843 Senior Library Bookbinder  
8844 Library Bookbinder  
8845 Assistant Library Bookbinder  
8877 Press Operator Apprentice  
8819 Prepress Technician Apprentice  
8810 Edition Bookbinder Apprentice  
8847 Library Bookbinder Apprentice

at the University of California in the bargaining unit covered by this Agreement, excluding employees who are managerial, supervisory, and confidential.

C. Any new printing trades classification shall be subject to meeting and conferring to determine bargaining unit status. If the parties are unable to agree upon inclusion or exclusion, either party may pursue PERB procedures.