

Appendix 1

VACATION CREDIT TABLES

7.5-Hour Employees

Number of Hours on Pay Status
Qualifying Service

<u>150-hr Month</u>	<u>157.5-hr Month</u>	<u>165-hr Month</u>	<u>172.5-hr Month</u>	<u>Percent of Time on Pay Status</u>	<u>1-36 Month</u>	<u>37- 120 Month</u>	<u>121- 180 Month</u>	<u>181- 240 Month</u>	<u>241 or more</u>
75-111	79-117	83-122	86-128	50-75%	5.63	7.04	8.44	9.85	11.25
112-150	118-157.5	123-165	129-172.5	76-100%	7.50	9.38	11.25	13.13	15.00

Number of Hours on Pay Status
Qualifying Service

<u>160-hr Month</u>	<u>168-hr Month</u>	<u>176-hr Month</u>	<u>184-hr Month</u>	<u>Percent of Time on Pay Status</u>	<u>1-36 Month</u>	<u>37-120 Month</u>	<u>121-180 Month</u>	<u>181-240 Month</u>	<u>241 or more</u>
80-118	84-124	88-130	92-136	50-75%	6	7.5	9	10.5	12
119-160	125-168	131-176	137-184	76-100%	8	10	12	14	16

Library Bindery Employees
Hired After 9/1/96

Number of Hours on Pay Status
Qualifying Service

<u>160-hr Month</u>	<u>168-hr Month</u>	<u>176-hr Month</u>	<u>184-hr Month</u>	<u>Percent of Time on Pay Status</u>	<u>1-60 Month</u>	<u>61- 120 Month</u>	<u>121- 240 Month</u>	<u>241 or more</u>
80-118	84-124	88-130	92-136	50-75%	5	7.5	9	10.5
119-160	125-168	131-176	137-184	76-100%	6.67	10	12	14