

Side Letter to UC/UPTE Agreement for the Technical Unit
Principal Telescope Technicians at UC Santa Cruz, Lick Observatory

Hours of Work.

UCO/Lick Observatory Principal Telescope Technicians work an alternate schedule. The University agrees to maintain the status quo regarding schedules. The parties agree that employees working these schedules are not subject to the Schedule/Shift Assignment or the Consecutive Days of Work provisions included under Article 13, Hours of Work.

Compensation.

The parties agree that the salary range for Principal Telescope Technicians will be frozen at the existing range of \$41,900 - \$78,000 annually until a new range is bargained during successor negotiations. The individual salary increases included in Article 6, Compensation for 2006-07 and 2007-08, shall apply to the Principal Telescope Technicians. For purposes of merit increases, one-half step will be equal to 2.5%.

Housing.

Residential space will be provided for Mt. Hamilton Principal Telescope Technicians. Such space will be sufficiently large to accommodate each employee's family size, and normally will not be in a structure shared by another family, or used for other than residential purposes.

All current housing policies as well as the provisions of the residential agreement shall apply to Principal Telescope Technicians during the life of the current MOU. Rental increases shall be tied to the individual (non-merit) salary increases provided for under Article 6, Compensation.

For UPTE:



Kevin Rooney

6-15-06
Date



Ari Krantz

6-15-06
Date

For the University:



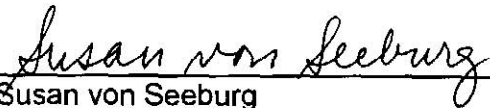
Suzanne Purcell

6/15/06
Date



Shelley Nielsen

6/15/06
Date



Susan von Seeburg

6/15/06
Date