

**SIDE LETTER
ARTICLE 3
ARBITRATION PROCEDURE**

This letter confirms the parties' understanding of the time limits set forth in §A.8.c., Article 3, Arbitration Procedure.

The arbitrator shall only have the authority to schedule the arbitration hearing, should the parties be unable to agree to a hearing date, when a written request to so schedule a hearing date has been made prior to the ninetieth (90th) day. The arbitrator shall have no authority to select a hearing date if a request to do so is made after the ninetieth (90th) day.

/s/ Gayle Cieszkiewicz

/s/ Doug Brown

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