

**ARTICLE 26**  
**OUT OF CLASS PAY / TEMPORARY ASSIGNMENT**

- A.** An employee who is temporarily assigned by the University to perform all of the functions of a position in a higher classification for 20 consecutive working days or more shall be paid as follows:

Either one step over the regular salary, or the minimum of the higher position's range or at last 4%, whichever is higher.

- B.** When the University temporarily assigns an employee some but not all of the duties of a position in a higher classification, the University may pay all or part of the payments indicated above.

- C.** An employee who is temporarily assigned to perform the duties of a position in a lower paying classification shall continue to receive the employee's regular rate of pay.