APPENDIX E
(Successor Contract Reference: Article 35 – Sick Leave)

SX04 Side Letter Agreement, UC proposal #2
Article 36 – Sick Leave
April 6, 2005
Page 1 of 1

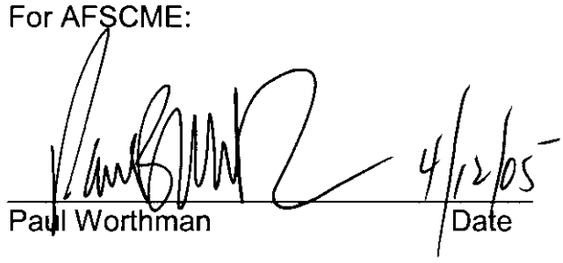
SIDE LETTER
Change to Article 36 – Sick Leave

The deletion of the Attendance Standard provision from this Article does not add to or diminish ~~the~~ any management right which otherwise exists to promulgate, supplement, amend and rescind work rules covering employee attendance standards that currently exist or may be established under other provisions of this Agreement or under HEERA.

For the University of California:

4/12/05
Freya A. Foley Date

For AFSCME:



4/12/05
Paul Worthman Date