

APPENDIX E

Side Letter Agreement to Article 5 – Contracting Out  
AFSCME SX04  
May 2, 2005  
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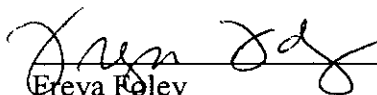
**Side Letter Agreement to Article 5 – Contracting Out  
UC's Contracting Guidelines**

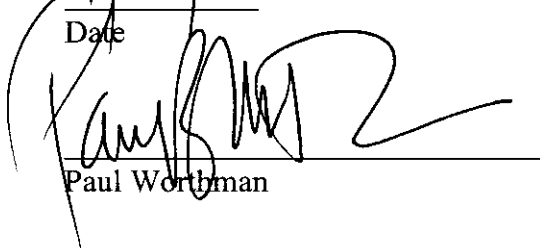
CONTRACTING GUIDELINES

The Office of the President will ~~revise contracting guidelines to ensure that contracts for unit work to be performed by non-University employees meet the provisions of the Memoranda of Understanding, and are consistent with University policies and intent, including Department of Energy requirements. The Office of the President agrees to share the guidelines with AFSCME at least thirty (30) calendar days before the issuance of the guidelines.~~ The office of the President's contracting guidelines shall not be subject to Article 9 – Grievance Procedure or Article 3 – Arbitration Procedure of this Agreement.

The Office of the President will review such new contracts valued at over \$100,000 per year, using the Office of the President's contracting guidelines. Campuses shall review such contracts valued at \$100,000 per year or less, using the UCOP contracting guidelines.

4/20/05  
Date

  
Erya Foley

4/26/05  
Date  
  
Paul Worthman