

**ARTICLE 20**  
**MULTIPLE APPOINTMENTS**

- A.** Employees with multiple appointments will be covered by the provisions of this Agreement only for the time in which the employee is working in any appointment(s) which would place him/her in the unit, except that the time worked in per diem appointments is covered only by the provisions listed in Article 29 - Position-Appointments, Section D.
- B.** In the event an individual has multiple appointments, he/she shall be eligible to participate in the benefits provided in Article 4 - Benefits if a majority of his/her appointment(s) time occurs in positions included in the unit. The total of appointment time and the determination of majority of appointment time shall not include calculations which have any component of per diem appointment or casual-restricted appointment time.
- C.** Specific benefit eligibility and proration of benefits and costs for employees with multiple appointments who qualify for benefits under A. and B. above shall be governed and controlled by the coverage or eligibility requirements and conditions associated with the respective benefit programs enumerated in Article 4 - Benefits.