

TA  
655 Jay Blean 1-28-09  
01-29-2009

**SIDE LETTER SETTLING PROPOSALS IN 2008-2009 REOPENER NEGOTIATIONS**

**1. Article 8, Staffing**

Proposals put forward in the 2008-2009 negotiations, Article 8 - Staffing, ~~SB 1, 2, and 3~~, that were not agreed to are dropped without prejudice. They cannot be used in any future negotiations or arbitrations on the basis that the party proposing the proposed language failed to achieve it in bargaining or otherwise.

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*Neither party will sue*

~~The CNA will not~~ raise any issue in its 2009 proposals, if it reopens Article 8, Staffing, regarding the general issue of units within which nurses are subject to floating ("floating clusters").

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**Article 38, Duration**

Any bargaining triggered by Article 38, §B.2.a., as proposed by the University, does not require or result in an impasse pursuant to HEERA before the exhaustion of Fact-Finding, as a result of the application of §B.3. to such bargaining.

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**Article 15, Benefits**

The University of California will, in accordance with the University's normal practices, respond to CNA's inquiries and suggestions about UCRP eligibility for ~~three previously~~ identified UC Santa Monica RNs who wish to purchase UCRP service credit for time worked at the Santa Monica hospital before it was acquired by UCLAMC.

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Gayle Saxton  
University of California

date

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Beth Kean  
California Nurses Association

date