TA 12/9/05 jl
jl

For factfinding settlement

SIDE LETTER

The union understands that the University sometimes hires physicians who bring with them, as a condition of employment, a RN from her/his prior place of employment. When an individual nurse has been included into the employment agreement of faculty and/or physicians, the terms and conditions of the physician's employment agreement that specifically refer to the nurse will override the terms and conditions of the CNA agreement.

Gayle Cieszkiewicz
Gayle Cieszkiewicz date
University of California

12/8/05 jl
Joe Lindsay date
California Nurses Association