

Maximum University Monthly Contributions 2008

Employee Contributions 2008

	Pay Band 1 ≤ \$45,000				Pay Band 2 \$45,001 – \$89,000			
Health Net	\$ 371.66	\$668.99	\$746.55	\$1,043.88	\$ 345.91	\$ 622.64	\$ 687.98	\$ 964.71
	\$16.86	\$ 30.34	\$ 69.34	\$ 82.83	\$ 42.61	\$ 76.69	\$ 127.91	\$ 162.00
Kaiser	\$ 362.18	\$ 651.91	\$760.57	\$1,050.31	\$ 335.62	\$ 604.11	\$ 699.80	\$ 968.29
	\$ 6.50	\$ 11.71	\$ 13.66	\$ 18.86	\$ 33.06	\$ 59.51	\$ 74.43	\$ 100.88
WHA	\$ 357.13	\$ 642.82	\$749.96	\$1,035.67	\$ 330.57	\$ 595.02	\$ 689.19	\$ 953.65
	\$ 6.50	\$ 11.71	\$ 13.66	\$ 18.86	\$ 33.06	\$ 59.51	\$ 74.43	\$ 100.88
Blue Cross Plus	\$ 371.66	\$ 668.99	\$746.55	\$1,043.88	\$345.91	\$ 622.64	\$ 687.98	\$ 964.71
	\$ 46.59	\$ 83.86	\$131.78	\$ 169.04	\$72.34	\$ 130.21	\$ 190.35	\$ 248.21
Blue Cross PPO	\$ 371.66	\$ 668.99	\$746.55	\$1,043.88	\$ 345.91	\$ 622.64	\$ 687.98	\$ 964.71
	\$ 75.91	\$ 136.64	\$193.35	\$ 254.07	\$101.66	\$ 182.99	\$ 251.92	\$ 333.24
Core-CA	\$ 371.66	\$ 668.99	\$746.55	\$1,043.88	\$ 345.91	\$ 622.64	\$ 687.98	\$ 964.71
	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Kaiser Mid Atlantic	\$ 371.66	\$ 668.99	\$746.55	\$1,043.88	\$ 345.91	\$ 622.64	\$ 687.98	\$ 964.71
	\$ 45.09	\$ 81.16	\$128.63	\$164.70	\$ 70.84	\$ 127.51	\$ 187.20	\$ 243.87
Kaiser Umbrella	\$ 371.66	\$ 668.99	\$746.55	\$1,043.88	\$ 345.91	\$ 662.64	\$ 687.98	\$ 964.71
	\$ 275.41	\$ 495.74	\$612.30	\$ 832.62	\$ 301.16	\$ 542.09	\$ 670.87	\$ 911.79
CIGNA	\$ 371.66	\$ 668.99	\$746.55	\$1,043.88	\$ 345.91	\$ 622.24	\$ 687.98	\$ 964.71
	\$ 14.86	\$ 26.74	\$ 65.14	\$ 77.03	\$ 40.61	\$ 73.09	\$ 123.71	\$ 156.20

U=Employee **UC**= Employee + Child **UA**=Employee + Adult **UAC**=Employee + Family

In the event that the above amounts are inconsistent with the approved UC plan amounts, the UC plan amounts control.

Maximum University Monthly Contributions 2008

Employee Contributions 2008								
	Pay Band 3 \$89,001 – \$133,000				Pay Band 4 > \$133,000			
	U	UC	UA	UAC	U	UC	UA	UAC
Health Net	\$319.66	\$575.39	\$635.78	\$891.51	\$ 292.91	\$527.24	\$ 582.57	\$ 816.90
	\$ 68.86	\$123.94	\$180.11	\$235.20	\$ 95.61	\$172.09	\$ 233.32	\$ 309.81
Kaiser	\$308.52	\$555.33	\$646.17	\$892.98	\$ 280.33	\$504.60	\$ 590.39	\$ 814.66
	\$ 60.16	\$108.29	\$128.06	\$176.19	\$ 88.35	\$159.02	\$ 183.84	\$ 254.51
WHA	\$303.47	\$546.24	\$635.56	\$878.34	\$ 275.28	\$495.51	\$ 579.78	\$ 800.02
	\$ 60.16	\$108.29	\$128.06	\$176.19	\$ 88.35	\$159.02	\$ 183.84	\$ 254.51
Blue Cross Plus	\$319.66	\$575.39	\$635.78	\$891.51	\$ 292.91	\$527.24	\$ 582.57	\$ 816.90
	\$ 98.59	\$177.46	\$242.55	\$321.41	\$ 125.34	\$225.61	\$ 295.76	\$ 396.02
Blue Cross PPO	\$319.66	\$575.39	\$635.78	\$891.51	\$ 292.91	\$527.24	\$ 582.57	\$ 816.90
	\$127.91	\$230.24	\$304.12	\$406.44	\$ 154.66	\$278.39	\$ 357.33	\$ 481.05
Core-CA	\$319.66	\$575.39	\$635.78	\$891.51	\$ 292.91	\$527.24	\$ 582.57	\$ 816.90
	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Kaiser Mid-Atlantic	\$319.66	\$575.39	\$635.78	\$891.51	\$ 292.91	\$527.24	\$ 582.57	\$ 816.90
	\$ 97.09	\$174.76	\$239.40	\$317.07	\$ 123.84	\$222.91	\$ 292.61	\$ 391.68
Kaiser Umbrella	\$319.66	\$575.39	\$635.78	\$891.51	\$ 292.91	\$527.24	\$ 582.57	\$ 816.90
	\$327.41	\$589.34	\$723.07	\$984.99	\$ 354.16	\$637.49	\$ 776.28	\$1,059.60
CIGNA	\$319.66	\$575.39	\$635.78	\$891.51	\$ 292.91	\$527.24	\$ 582.57	\$ 816.90
	\$ 66.86	\$120.34	\$175.91	\$229.40	\$ 93.61	\$168.49	\$ 229.12	\$ 304.01

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D. ENUMERATION OF UNIVERSITY BENEFITS

For informational purposes only, a brief outline of benefit programs is found in Appendix B.

- E.** Following the conclusion of the bargaining process, the University will meet with CNA and up to five (5) UCLA-SM nurses, to review retirement eligibility matters for Santa Monica RNs who worked at the Santa Monica hospital before it was acquired by the UCLAMC.