

## APPENDIX B-2

UNIVERSITY OF CALIFORNIA  
MONTHLY COST OF MEDICAL PLANS

4/8/2009-12/31/2009

### FOR EMPLOYEES WITH FULL-TIME SALARY RATE OF \$46,000 AND UNDER

<u>MEDICAL PLAN</u>	<u>U</u> Single	<u>UC</u> Adult plus Child(ren)	<u>UA</u> Two Adults	<u>UAC</u> Family
<b><u>2009 GROSS/NET EMPLOYEE COST</u></b>				
Health Net (HN) (3)				
Gross Rates	431.92	777.46	907.03	1,252.57
Employer Contribution	414.19	745.56	834.12	1,165.47
Employee Cost	17.73	31.90	72.91	87.10
Kaiser Permanents - CA (KN & KS)				
Gross Rates	400.43	720.78	840.90	1,161.25
Employer Contribution	394.37	710.49	829.91	1,145.77
Employee Cost	6.06	10.29	10.99	15.48
High Option Supplement to Medicare (BH)				
Gross Rates	N/A	N/A	N/A	N/A
Employer Contribution	N/A	N/A	N/A	N/A
Employee Cost	N/A	N/A	N/A	N/A
Anthem Blue Cross PLUS (BC)				
Gross Rates	445.26	801.47	935.04	1,291.26
Employer Contribution	414.19	745.56	834.12	1,165.47
Employee Cost	31.07	55.91	100.92	125.79
Anthem Blue Cross PPO (BP)				
Gross Rates	441.50	794.70	927.15	1,280.35
Employer Contribution	414.19	745.56	834.12	1,165.47
Employee Cost	27.31	49.14	93.03	114.88
Western Health Advantage (WH)				
Gross Rates	390.19	702.35	819.40	1,131.55
Employer Contribution	384.13	692.06	808.41	1,116.07
Employee Cost	6.06	10.29	10.99	15.48
CORE Major Medical (CM)				
Gross Rates	50.00	90.00	106.00	146.00
Employer Contribution	50.00	90.00	106.00	146.00
Employee Cost	0.00	0.00	0.00	0.00
Kaiser Permanents - Mid-Atlantic (KW)				
Gross Rates	455.27	819.49	956.07	1,320.28
Employer Contribution	414.19	745.56	834.12	1,165.47
Employee Cost	41.08	73.93	121.95	154.81
Kaiser Umbrella (KU)				
Gross Rates	676.19	1,217.14	1,420.00	1,960.95
Employer Contribution	414.19	745.56	834.12	1,165.47
Employee Cost	262.00	471.58	585.88	795.48
CIGNA (CG)				
Gross Rates	443.26	797.87	930.84	1,285.46
Employer Contribution	414.19	745.56	834.12	1,165.47
Employee Cost	29.07	52.31	96.72	119.99
PPO Medicare No Rx (PB)				
Gross Rates	N/A	N/A	N/A	N/A

Employer Contribution	N/A	N/A	N/A	N/A
Employee Cost	N/A	N/A	N/A	N/A

**FOR EMPLOYEES WITH FULL-TIME SALARY RATE OF \$46,001 TO \$92,000**

<u>MEDICAL PLAN</u>	<u>U</u>	<u>UC</u>	<u>UA</u>	<u>UAC</u>
	Single	Adult plus Child(ren)	Two Adults	Family
<b><u>2009 GROSS/NET EMPLOYEE COST</u></b>				
Health Net (HN) (3)				
Gross Rates	431.92	777.46	907.03	1,252.57
Employer Contribution	386.56	695.82	770.87	1,080.12
Employee Cost	45.36	81.64	136.16	172.45
Kaiser Permanents - CA (KN & KS)				
Gross Rates	400.43	720.78	840.90	1,161.25
Employer Contribution	366.53	660.37	766.18	1,059.77
Employee Cost	33.90	60.41	74.72	101.48
High Option Supplement to Medicare (BH)				
Gross Rates	N/A	N/A	N/A	N/A
Employer Contribution	N/A	N/A	N/A	N/A
Employee Cost	N/A	N/A	N/A	N/A
Anthem Blue Cross PLUS (BC)				
Gross Rates	445.26	801.47	935.04	1,291.26
Employer Contribution	386.56	695.82	770.87	1,080.12
Employee Cost	58.70	98.88	164.17	211.14
Anthem Blue Cross PPO (BP)				
Gross Rates	441.50	794.70	927.15	1,280.35
Employer Contribution	386.56	695.82	770.87	1,080.12
Employee Cost	54.94	98.88	156.28	200.23
Western Health Advantage (WH)				
Gross Rates	390.19	702.35	819.40	1,131.55
Employer Contribution	356.29	641.94	744.68	1,030.07
Employee Cost	33.90	60.41	74.72	101.48
CORE Major Medical (CM)				
Gross Rates	50.00	90.00	106.00	146.00
Employer Contribution	50.00	90.00	106.00	146.00
Employee Cost	0.00	0.00	0.00	0.00
Kaiser Permanents - Mid-Atlantic (KW)				
Gross Rates	455.27	819.49	956.07	1,320.28
Employer Contribution	386.56	695.82	770.87	1,080.12
Employee Cost	68.71	123.67	185.20	240.16
Kaiser Umbrella (KU)				
Gross Rates	676.19	1,217.14	1,420.00	1,960.95
Employer Contribution	386.56	695.82	770.87	1,080.12
Employee Cost	289.63	521.32	649.13	880.83
CIGNA (CG)				
Gross Rates	443.26	797.87	930.84	1,285.46
Employer Contribution	386.56	695.82	770.87	1,080.12
Employee Cost	56.70	102.05	159.97	205.34
PPO Medicare No Rx (PB)				
Gross Rates	N/A	N/A	N/A	N/A
Employer Contribution	N/A	N/A	N/A	N/A
Employee Cost	N/A	N/A	N/A	N/A



**FOR EMPLOYEES WITH FULL-TIME SALARY RATE OF \$92,001 TO \$137,000**

<u>MEDICAL PLAN</u>	<u>U</u>	<u>UC</u>	<u>UA</u>	<u>UAC</u>
	Single	Adult plus Child(ren)	Two Adults	Family
<b><u>2009 GROSS/NET EMPLOYEE COST</u></b>				
<b>Health Net (HN) (3)</b>				
Gross Rates	431.92	777.46	907.03	1,252.57
Employer Contribution	358.38	645.09	714.67	1,001.38
Employee Cost	73.54	132.37	192.36	251.19
<b>Kaiser Permanents - CA (KN &amp; KS)</b>				
Gross Rates	400.43	720.78	840.90	1,161.25
Employer Contribution	338.10	609.19	709.49	980.34
Employee Cost	62.33	111.59	131.41	180.91
<b>High Option Supplement to Medicare (BH)</b>				
Gross Rates	N/A	N/A	N/A	N/A
Employer Contribution	N/A	N/A	N/A	N/A
Employee Cost	N/A	N/A	N/A	N/A
<b>Anthem Blue Cross PLUS (BC)</b>				
Gross Rates	445.26	801.47	935.04	1,291.26
Employer Contribution	358.38	645.09	714.67	1,001.38
Employee Cost	86.88	156.38	220.37	289.88
<b>Anthem Blue Cross PPO (BP)</b>				
Gross Rates	441.50	794.70	927.15	1,280.35
Employer Contribution	358.38	645.09	714.67	1,001.38
Employee Cost	83.12	149.61	212.48	278.97
<b>Western Health Advantage (WH)</b>				
Gross Rates	390.19	702.35	819.40	1,131.55
Employer Contribution	327.86	590.76	687.99	950.64
Employee Cost	62.33	111.59	131.41	180.91
<b>CORE Major Medical (CM)</b>				
Gross Rates	50.00	90.00	106.00	146.00
Employer Contribution	50.00	90.00	106.00	146.00
Employee Cost	0.00	0.00	0.00	0.00
<b>Kaiser Permanents - Mid-Atlantic (KW)</b>				
Gross Rates	455.27	819.49	956.07	1,320.28
Employer Contribution	358.38	645.09	714.67	1,001.38
Employee Cost	96.89	174.40	241.40	318.90
<b>Kaiser Umbrella (KU)</b>				
Gross Rates	676.19	1,217.14	1,420.00	1,960.95
Employer Contribution	358.38	645.09	714.67	1,001.38
Employee Cost	317.81	572.05	705.33	959.57
<b>CIGNA (CG)</b>				
Gross Rates	443.26	797.87	930.84	1,285.46
Employer Contribution	358.38	645.09	714.67	1,001.38
Employee Cost	84.88	152.78	216.17	284.08
<b>PPO Medicare No Rx (PB)</b>				
Gross Rates	N/A	N/A	N/A	N/A
Employer Contribution	N/A	N/A	N/A	N/A
Employee Cost	N/A	N/A	N/A	N/A



**FOR EMPLOYEES WITH FULL-TIME SALARY RATE OVER \$137,000**

<u>MEDICAL PLAN</u>	<u>U</u>	<u>UC</u>	<u>UA</u>	<u>UAC</u>
	Single	Adult plus Child(ren)	Two Adults	Family
<b><u>2009 GROSS/NET EMPLOYEE COST</u></b>				
<b>Health Net (HN) (3)</b>				
Gross Rates	431.92	777.46	907.03	1,252.57
Employer Contribution	328.64	591.56	655.55	918.47
Employee Cost	103.28	185.90	251.48	334.10
<b>Kaiser Permanents - CA (KN &amp; KS)</b>				
Gross Rates	400.43	720.78	840.90	1,161.25
Employer Contribution	307.58	554.26	648.82	895.26
Employee Cost	92.85	166.52	192.08	265.99
<b>High Option Supplement to Medicare (BH)</b>				
Gross Rates	N/A	N/A	N/A	N/A
Employer Contribution	N/A	N/A	N/A	N/A
Employee Cost	N/A	N/A	N/A	N/A
<b>Anthem Blue Cross PLUS (BC)</b>				
Gross Rates	445.26	801.47	935.04	1,291.26
Employer Contribution	328.64	591.56	655.55	918.47
Employee Cost	116.62	209.91	279.49	372.79
<b>Anthem Blue Cross PPO (BP)</b>				
Gross Rates	441.50	794.70	927.15	1,280.35
Employer Contribution	328.64	591.56	655.55	918.47
Employee Cost	112.86	203.14	271.60	361.88
<b>Western Health Advantage (WH)</b>				
Gross Rates	390.19	702.35	819.40	1,131.55
Employer Contribution	297.34	535.83	627.32	865.56
Employee Cost	92.85	166.52	192.08	265.99
<b>CORE Major Medical (CM)</b>				
Gross Rates	50.00	90.00	106.00	146.00
Employer Contribution	50.00	90.00	106.00	146.00
Employee Cost	0.00	0.00	0.00	0.00
<b>Kaiser Permanents - Mid-Atlantic (KW)</b>				
Gross Rates	455.27	819.49	956.07	1,320.28
Employer Contribution	328.64	591.56	655.55	918.47
Employee Cost	126.63	227.93	300.52	401.81
<b>Kaiser Umbrella (KU)</b>				
Gross Rates	676.19	1,217.14	1,420.00	1,960.95
Employer Contribution	328.64	591.56	655.55	918.47
Employee Cost	347.55	625.58	764.45	1042.48
<b>CIGNA (CG)</b>				
Gross Rates	443.26	797.87	930.84	1,285.46
Employer Contribution	328.64	591.56	655.55	918.47
Employee Cost	114.62	206.31	275.29	366.99
<b>PPO Medicare No Rx (PB)</b>				
Gross Rates	N/A	N/A	N/A	N/A
Employer Contribution	N/A	N/A	N/A	N/A
Employee Cost	N/A	N/A	N/A	N/A

