

**ARTICLE 14  
HOLIDAYS**

- A.** The University observes the following days as administrative holidays:  
New Year's Day  
Third Monday in January  
Third Monday in February (or announced equivalent)  
Last Monday in May  
Fourth of July  
Labor Day  
Veterans Day  
Thanksgiving Day  
Friday following Thanksgiving Day (or announced equivalent)  
December 24 (or announced equivalent)  
Christmas Day  
December 31 (or announced equivalent); and,  
one administrative holiday to be celebrated as Cesar Chavez Day to be designated by the University.
- B.** Official holidays for both academic-year and fiscal-year appointees are those administrative holidays as set forth annually in the University calendar and which occur during the appointee's period of service with the University. Periods of academic recess are not regarded as holidays.
- A.** Unless alternate days are designated by the University, when a holiday falls on a Sunday, the following Monday is observed; and when a holiday falls on a Saturday, the preceding Friday is observed.
- B.** NSFs working at non-University locations shall observe the official holidays observed at those locations in lieu of the holidays listed above.