

APPENDIX E

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
LECTURERS**

	Salary Scale Range 10/1/06		Salary Scale Range 10/1/07	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<u>ACADEMIC YEAR</u>				
Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)	39,096 - 103,476	3,258.00 - 8,623.00	42,074 - 107,528	3,506.17 - 8,960.67
Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)	43,404 - 103,476	3,617.00 - 8,623.00	47,603 - 107,528	3,966.92 - 8,960.67
Senior Lecturer Senior Lecturer Potential Security of Employment	63,000 - 103,476	5,250.00 - 8,623.00	65,621 - 107,528	5,468.42 - 8,960.67
<u>FISCAL YEAR</u>				
Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)	45,360 - 122,868	3,780.00 - 10,239.00	48,793 - 127,817	4,066.08 - 10,651.42
Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)	49,812 - 122,868	4,151.00 - 10,239.00	55,205 - 127,817	4,600.42 - 10,651.42
Senior Lecturer Senior Lecturer Potential Security of Employment	72,420 - 122,868	6,035.00 - 10,239.00	76,100 - 127,817	6,341.67 - 10,651.42

Comp Group A43

Salaries for exclusively represented appointees are set through the collective bargaining process.

For salary levels within range, see Unit 18 Academic Standard Table of Pay Rates in Table 18.

APPENDIX E

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES***

Salary Scale 10/1/06			Salary Scale 10/1/07		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
39,096	3,258.00	4,344.00			
39,924	3,327.00	4,436.00			
40,848	3,404.00	4,538.67	42,074	3,506.17	4,674.89
41,820	3,485.00	4,646.67	43,126	3,593.83	4,791.78
42,780	3,565.00	4,753.33	44,204	3,683.67	4,911.56
43,404	3,617.00	4,822.67	45,309	3,775.75	5,034.33
44,304	3,692.00	4,922.67	46,442	3,870.17	5,160.22
45,360	3,780.00	5,040.00	47,603	3,966.92	5,289.22
46,476	3,873.00	5,164.00	48,793	4,066.08	5,421.44
47,508	3,959.00	5,278.67	50,013	4,167.75	5,557.00
48,708	4,059.00	5,412.00	51,263	4,271.92	5,695.89
49,812	4,151.00	5,534.67	52,545 **	4,378.75 **	5,838.33
50,976	4,248.00	5,664.00	52,545 **	4,378.75 **	5,838.33
52,104	4,342.00	5,789.33	53,858	4,488.17	5,984.22
53,328	4,444.00	5,925.33	55,205	4,600.42	6,133.89
54,588	4,549.00	6,065.33	56,585	4,715.42	6,287.22
55,872	4,656.00	6,208.00	57,999	4,833.25	6,444.33
57,288	4,774.00	6,365.33	59,449	4,954.08	6,605.44
58,656	4,888.00	6,517.33	60,936	5,078.00	6,770.67
60,216	5,018.00	6,690.67	62,459	5,204.92	6,939.89
61,536	5,128.00	6,837.33	64,021	5,335.08	7,113.44
63,000	5,250.00	7,000.00	65,621	5,468.42	7,291.22
64,308	5,359.00	7,145.33	67,262	5,605.17	7,473.56
65,616	5,468.00	7,290.67	68,943	5,745.25	7,660.33
67,440	5,620.00	7,493.33	70,667	5,888.92	7,851.89
69,252	5,771.00	7,694.67	72,433	6,036.08	8,048.11
70,632	5,886.00	7,848.00	74,244	6,187.00	8,249.33
72,420	6,035.00	8,046.67	76,100	6,341.67	8,455.56
74,328	6,194.00	8,258.67	78,003	6,500.25	8,667.00

Comp Group A43

* Effective October 1, 2007, the new minimum annual salary rate is \$42,074.

** In accordance with the Unit 18 MOU, the increments on the Unit 18 Academic Standard of Pay Rates have been standardized to 2.5%, resulting in the number of increments being reduced for 10/1/07.

APPENDIX E

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18 ACADEMIC STANDARD TABLE OF PAY RATES*

Salary Scale 10/1/06			Salary Scale 10/1/07		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
75,984	6,332.00	8,442.67	79,953 **	6,662.75 **	8,883.67
77,424	6,452.00	8,602.67	79,953 **	6,662.75 **	8,883.67
79,260	6,605.00	8,806.67	81,952	6,829.33	9,105.78
81,480	6,790.00	9,053.33	84,001	7,000.08	9,333.44
83,244	6,937.00	9,249.33	86,101	7,175.08	9,566.78
85,152	7,096.00	9,461.33	88,253	7,354.42	9,805.89
86,124	7,177.00	9,569.33	90,459	7,538.25	10,051.00
88,332	7,361.00	9,814.67	92,721	7,726.75	10,302.33
90,060	7,505.00	10,006.67	95,039 **	7,919.92 **	10,559.89
91,848	7,654.00	10,205.33	95,039 **	7,919.92 **	10,559.89
94,116	7,843.00	10,457.33	97,415	8,117.92	10,823.89
96,456	8,038.00	10,717.33	99,850	8,320.83	11,094.44
98,628	8,219.00	10,958.67	102,346	8,528.83	11,371.78
100,884	8,407.00	11,209.33	104,905	8,742.08	11,656.11
103,476	8,623.00	11,497.33	107,528	8,960.67	11,947.56
106,296	8,858.00	11,810.67	110,216	9,184.67	12,246.22
108,876	9,073.00	12,097.33	112,971	9,414.25	12,552.33
111,456	9,288.00	12,384.00	115,796	9,649.67	12,866.22
114,288	9,524.00	12,698.67	118,691	9,890.92	13,187.89
117,048	9,754.00	13,005.33	121,658	10,138.17	13,517.56
119,940	9,995.00	13,326.67	124,699	10,391.58	13,855.44
122,868	10,239.00	13,652.00	127,817	10,651.42	14,201.89
125,892	10,491.00	13,988.00	131,012	10,917.67	14,556.89
129,012	10,751.00	14,334.67	134,287	11,190.58	14,920.78

Comp Group A43

* Effective October 1, 2007, the new minimum annual salary rate is \$42,074.

** In accordance with the Unit 18 MOU, the increments on the Unit 18 Academic Standard of Pay Rates have been standardized to 2.5%, resulting in the number of increments being reduced for 10/1/07.

APPENDIX E

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
DEMONSTRATION TEACHER**

Level		Salary Scale 10/1/06						Salary Scale 10/1/07					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
1	Annual	36,636	38,316	40,128	41,112	42,048	43,008	37,740	39,468	41,328	42,348	43,308	44,304
	Monthly	3,053	3,193	3,344	3,426	3,504	3,584	3,145	3,289	3,444	3,529	3,609	3,692
2	Annual	37,872	39,552	41,448	42,336	43,284	43,872	39,012	40,740	42,696	43,608	44,580	45,192
	Monthly	3,156	3,296	3,454	3,528	3,607	3,656	3,251	3,395	3,558	3,634	3,715	3,766
3	Annual	39,264	40,968	42,768	43,212	44,184	45,180	40,440	42,192	44,052	44,508	45,504	46,536
	Monthly	3,272	3,414	3,564	3,601	3,682	3,765	3,370	3,516	3,671	3,709	3,792	3,878
4	Annual	40,128	41,784	43,620	44,496	45,420	46,476	41,328	43,032	44,928	45,828	46,788	47,868
	Monthly	3,344	3,482	3,635	3,708	3,785	3,873	3,444	3,586	3,744	3,819	3,899	3,989
5	Annual	41,448	43,128	45,000	45,900	46,908	47,844	42,696	44,424	46,356	47,280	48,312	49,284
	Monthly	3,454	3,594	3,750	3,825	3,909	3,987	3,558	3,702	3,863	3,940	4,026	4,107
6	Annual	42,744	44,376	46,356	47,148	48,132	49,116	44,028	45,708	47,748	48,564	49,572	50,592
	Monthly	3,562	3,698	3,863	3,929	4,011	4,093	3,669	3,809	3,979	4,047	4,131	4,216
7	Annual	44,100	45,828	47,592	48,420	49,368	50,352	45,420	47,208	49,020	49,872	50,844	51,864
	Monthly	3,675	3,819	3,966	4,035	4,114	4,196	3,785	3,934	4,085	4,156	4,237	4,322
8	Annual	45,312	47,040	49,008	49,812	50,712	51,660	46,668	48,456	50,464	51,312	52,236	53,208
	Monthly	3,776	3,920	4,084	4,151	4,226	4,305	3,889	4,038	4,207	4,276	4,353	4,434

APPENDIX E

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
DEMONSTRATION TEACHER**

Level		Salary Scale 10/1/06						Salary Scale 10/1/07					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
9	Annual	46,788	48,360	50,208	51,168	52,044	52,980	48,192	49,812	51,720	52,704	53,604	54,564
	Monthly	3,899	4,030	4,184	4,264	4,337	4,415	4,016	4,151	4,310	4,392	4,467	4,547
10	Annual	48,120	49,800	51,516	52,380	53,328	54,324	49,560	51,300	53,064	53,952	54,924	55,956
	Monthly	4,010	4,150	4,293	4,365	4,444	4,527	4,130	4,275	4,422	4,496	4,577	4,663
11	Annual	49,308	51,120	52,872	53,688	54,540	55,644	50,784	52,556	54,456	55,296	56,172	57,312
	Monthly	4,109	4,260	4,406	4,474	4,545	4,637	4,232	4,388	4,538	4,608	4,681	4,776
12	Annual	50,676	52,308	54,192	55,056	56,004	56,916	52,200	53,880	55,812	56,712	57,684	58,620
	Monthly	4,223	4,359	4,516	4,588	4,667	4,743	4,350	4,490	4,651	4,726	4,807	4,885
13*	Annual						58,332						60,084
	Monthly						4,861						5,007
14*	Annual						59,556						61,344
	Monthly						4,963						5,112
15*	Annual						60,996						62,820
	Monthly						5,083						5,235

Comp. Group A70

* Levels 13 - 15 allowable only to individuals with a doctoral degree.

APPENDIX E
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR

		SALARY SCALE 10/1/06						SALARY SCALE 10/1/07					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
Level	1												
	Annual	38,076	39,924	41,820	42,768	43,404	44,304	39,216	41,124	43,080	44,052	44,712	45,636
	Monthly	3,173	3,327	3,485	3,564	3,617	3,692	3,268	3,427	3,590	3,671	3,726	3,803
2	Annual	39,360	41,208	43,152	43,620	44,592	45,708	40,536	42,444	44,448	44,928	45,924	47,076
	Monthly	3,280	3,434	3,596	3,635	3,716	3,809	3,378	3,537	3,704	3,744	3,827	3,923
3	Annual	40,860	42,708	44,100	45,000	46,032	47,040	42,084	43,992	45,420	46,356	47,412	48,456
	Monthly	3,405	3,559	3,675	3,750	3,836	3,920	3,507	3,666	3,785	3,863	3,951	4,038
4	Annual	42,156	43,464	45,468	46,392	47,412	48,360	43,416	44,772	46,836	47,764	48,840	49,812
	Monthly	3,513	3,622	3,789	3,866	3,951	4,030	3,618	3,731	3,903	3,982	4,070	4,151
5	Annual	43,212	44,940	46,920	47,772	48,804	49,812	44,508	46,284	48,324	49,200	50,268	51,312
	Monthly	3,601	3,745	3,910	3,981	4,067	4,151	3,709	3,857	4,027	4,100	4,189	4,276
6	Annual	44,520	46,212	48,300	49,128	50,052	51,168	45,852	47,604	49,752	50,604	51,552	52,704
	Monthly	3,710	3,851	4,025	4,094	4,171	4,264	3,821	3,967	4,146	4,217	4,296	4,392
7	Annual	46,008	47,700	49,608	50,532	51,456	52,536	47,388	49,128	51,096	52,044	53,004	54,108
	Monthly	3,834	3,975	4,134	4,211	4,288	4,378	3,949	4,094	4,258	4,337	4,417	4,509
8	Annual	47,244	49,080	50,976	51,984	52,872	53,880	48,660	50,556	52,500	53,544	54,456	55,500
	Monthly	3,937	4,090	4,248	4,332	4,406	4,490	4,055	4,213	4,375	4,462	4,538	4,625

APPENDIX E

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

		SALARY SCALE 10/1/06						SALARY SCALE 10/1/07					
Level		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
9	Annual	48,768	50,508	52,284	53,232	54,264	55,332	50,232	52,020	53,856	54,928	55,896	56,988
	Monthly	4,064	4,209	4,357	4,436	4,522	4,611	4,186	4,335	4,488	4,569	4,658	4,749
10	Annual	50,028	51,888	53,616	54,588	55,596	56,592	51,528	53,448	55,224	56,220	57,264	58,284
	Monthly	4,169	4,324	4,468	4,549	4,633	4,716	4,294	4,454	4,602	4,685	4,772	4,857
11	Annual	51,384	53,184	55,092	56,016	56,820	57,984	52,920	54,780	56,748	57,696	58,524	59,724
	Monthly	4,282	4,432	4,591	4,668	4,735	4,832	4,410	4,565	4,729	4,808	4,877	4,977
12	Annual	52,812	54,540	56,436	57,384	58,416	59,364	54,396	56,172	58,128	59,100	60,168	61,140
	Monthly	4,401	4,545	4,703	4,782	4,868	4,947	4,533	4,681	4,844	4,925	5,014	5,095
13*	Annual						60,744						62,568
	Monthly						5,062						5,214
14*	Annual						62,064						63,924
	Monthly						5,172						5,327
15*	Annual						63,492						65,400
	Monthly						5,291						5,450
16*	Annual						65,412						67,380
	Monthly						5,451						5,615
17*	Annual						67,368						69,384
	Monthly						5,614						5,782

APPENDIX E

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

		SALARY SCALE 10/1/06						SALARY SCALE 10/1/07					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
Level													
18*	Annual						69,384						71,460
	Monthly						5,782						5,955
19*	Annual						71,460						73,608
	Monthly						5,955						6,134
20*	Annual						73,620						75,828
	Monthly						6,135						6,319
21*	Annual						75,828						78,108
	Monthly						6,319						6,509
22*	Annual						78,120						80,460
	Monthly						6,510						6,705

Comp Group A50

* Levels 13-22 allowable only to individuals with a doctoral degree.

APPENDIX E

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
FISCAL YEAR**

Level		Salary Scale 10/1/06						Salary Scale 10/1/07					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
1	Annual	44,172	46,320	48,516	49,596	50,340	51,396	45,492	47,712	49,968	51,084	51,852	52,932
	Monthly	3,681	3,860	4,043	4,133	4,195	4,283	3,791	3,976	4,164	4,257	4,321	4,411
2	Annual	45,660	47,808	50,052	50,604	51,744	53,028	47,028	49,248	51,552	52,128	53,292	54,624
	Monthly	3,805	3,984	4,171	4,217	4,312	4,419	3,919	4,104	4,296	4,344	4,441	4,552
3	Annual	47,400	49,536	51,156	52,200	53,400	54,564	48,828	51,024	52,692	53,772	55,008	56,196
	Monthly	3,950	4,128	4,263	4,350	4,450	4,547	4,069	4,252	4,391	4,481	4,584	4,683
4	Annual	48,888	50,412	52,752	53,820	55,008	56,112	50,352	51,924	54,336	55,440	56,664	57,792
	Monthly	4,074	4,201	4,396	4,485	4,584	4,676	4,196	4,327	4,528	4,620	4,722	4,816
5	Annual	50,124	52,140	54,420	55,416	56,616	57,780	51,624	53,700	56,052	57,084	58,320	59,508
	Monthly	4,177	4,345	4,535	4,618	4,718	4,815	4,302	4,475	4,671	4,757	4,860	4,959
6	Annual	51,648	53,604	56,040	56,988	58,056	59,352	53,196	55,212	57,720	58,692	59,796	61,128
	Monthly	4,304	4,467	4,670	4,749	4,838	4,946	4,433	4,601	4,810	4,891	4,983	5,094
7	Annual	53,376	55,332	57,552	58,620	59,712	60,948	54,972	56,988	59,280	60,384	61,500	62,772
	Monthly	4,448	4,611	4,796	4,885	4,976	5,079	4,581	4,749	4,940	5,032	5,125	5,231
8	Annual	54,804	56,928	59,136	60,312	61,332	62,508	56,448	58,632	60,912	62,124	63,168	64,380
	Monthly	4,567	4,744	4,928	5,026	5,111	5,209	4,704	4,886	5,076	5,177	5,264	5,365

APPENDIX E
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
FISCAL YEAR

Level		Salary Scale 10/1/06						Salary Scale 10/1/07					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
		9	Annual	56,568	58,584	60,648	61,752	62,940	64,188	58,260	60,336	62,472	63,600
	Monthly	4,714	4,882	5,054	5,146	5,245	5,349	4,855	5,028	5,206	5,300	5,402	5,509
10	Annual	58,032	60,180	62,196	63,324	64,476	65,640	59,772	61,980	64,056	65,220	66,408	67,608
	Monthly	4,836	5,015	5,183	5,277	5,373	5,470	4,981	5,165	5,338	5,435	5,534	5,634
11	Annual	59,616	61,704	63,900	64,968	65,916	67,260	61,404	63,552	65,620	66,912	67,896	69,276
	Monthly	4,968	5,142	5,325	5,414	5,493	5,605	5,117	5,296	5,485	5,576	5,658	5,773
12	Annual	61,260	63,264	65,472	66,564	67,776	68,868	63,096	65,160	67,440	68,556	69,804	70,932
	Monthly	5,105	5,272	5,456	5,547	5,648	5,739	5,258	5,430	5,620	5,713	5,817	5,911
13*	Annual						70,476						72,588
	Monthly						5,873						6,049
14*	Annual						72,012						74,172
	Monthly						6,001						6,181
15*	Annual						73,644						75,852
	Monthly						6,137						6,321
16*	Annual						75,876						78,156
	Monthly						6,323						6,513
17*	Annual						78,144						80,484
	Monthly						6,512						6,707

APPENDIX E

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
FISCAL YEAR**

Level	Salary Scale 10/1/06						Salary Scale 10/1/07					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
18*	Annual					80,496						82,908
	Monthly					6,708						6,909
19*	Annual					82,896						85,360
	Monthly					6,908						7,115
20*	Annual					85,416						87,964
	Monthly					7,118						7,332
21*	Annual					87,972						90,612
	Monthly					7,331						7,551
22*	Annual					90,612						93,336
	Monthly					7,551						7,778

Comp Group 52

*Levels 13-22 allowable only to individuals with a doctoral degree.

APPENDIX E

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CHILD DEVELOPMENT DEMONSTRATION LECTURER

	Salary Scale 10/1/06		Salary Scale 10/1/07	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Minimum	39,096	3,258.00	42,074	3,506.17
Maximum	44,304	3,692.00	46,442	3,870.17

Comp Group A43

Salaries for exclusively represented appointees are set through the collective bargaining process.

For salary levels within range, see Unit 18 Academic Standard Table of Pay Rates.