

**ARTICLE 26**  
**OUT OF CLASS PAY / TEMPORARY ASSIGNMENT**

**A. Out of Class Pay/Temporary Assignment**

1. An employee in a Fire Fighter title assigned to a twenty-four (24) hour shift, who is temporarily assigned by the University to fully perform the functions of a position in a higher classification for at least three (3) consecutive assigned shifts or more shall be paid a stipend of 5.0% over her/his current step retroactive to the first day of the assignment or the minimum of the higher position's range, whichever is higher.
2. An employee in a Fire Fighter title assigned to a forty (40) hour week and who is assigned by the University to fully perform the functions of a position in a higher classification for at least twenty (20) consecutive working days or more shall be paid either a stipend of 5.0% over her/his current step or the minimum of the higher position's range, whichever is higher, retroactive to the first day of the assignment.

**B.** When the University temporarily assigns an employee some but not all of the duties of a position in a higher classification, the University may pay all or part of the payments indicated above.

**C.** An employee who is temporarily assigned to perform the duties of a position in a lower paying classification shall continue to receive the employee's regular rate of pay.