

EXECUTION OF AGREEMENT

The foregoing Agreement between the International Association of Fire Fighters Unit and The Regents of the University of California, having been duly approved by both parties, is hereby executed by the undersigned authorized representative(s) of each party.

THE REGENTS OF  
THE UNIVERSITY OF CALIFORNIA

INTERNATIONAL ASSOCIATION OF  
FIRE FIGHTERS

By: Judith W. Boyette  
Judith W. Boyette  
Associate Vice President  
Human Resources & Benefits

By: Shawn Cullen  
Shawn Cullen  
IAFF Staff Representative  
Fire Fighter Unit

Date: 6/13/07

Date: 7-20-07

By: Howard Pripas  
Howard Pripas  
Executive Director  
Labor Relations

By: Troy Souza  
Troy Souza  
President  
IAFF, Local 4437

Date: 6/17/07

Date: 7/20/07

By: Shelley L. Nielsen  
Shelley L. Nielsen  
Assistant Director/Chief Negotiator  
Labor Relations

Date: 6/16/07

By: Michelle Lee  
Michelle Lee  
Assistant Director/Chief Negotiator  
Labor Relations

Date: 6/13/07