

ARTICLE 26
OUT OF CLASS PAY/TEMPORARY ASSIGNMENT

A. Out of Class Pay/Temporary Assignment

1. An employee in a Fire Fighter title assigned to a twenty-four (24) hour shift, who is temporarily assigned by the University to fully perform the functions of a position in a higher classification shall be paid a stipend of five percent (5%) over her/his current step beginning with the first (1st) consecutive twenty-four (24) hours of higher level work retroactive to the first (1st) hour of the assignment or the minimum of the higher position's range, whichever is higher.
2. An employee in a Fire Fighter title assigned to a forty (40) hour week and who is assigned by the University to fully perform the functions of a position in a higher classification for at least fifteen (15) consecutive working days or more shall be paid either a stipend of five percent (5%) over her/his current step or the minimum of the higher position's range, whichever is higher, retroactive to the first (1st) day of the assignment.

B. When the University temporarily assigns an employee some but not all of the duties of a position in a higher classification, the University may pay all or part of the payments indicated above.

C. An employee who is temporarily assigned to perform the duties of a position in a lower paying classification shall continue to receive the employee's regular rate of pay.

D. An employee who is temporarily assigned duties outside the bargaining unit will remain in the unit.