

**ARTICLE 41
UNIFORMS**

A. UNIFORMS

1. General Provisions Uniforms are attire required by the University to be worn in the performance of assigned duties.
2. Purchasing, Reimbursement, and Replacement Allowance
 - a. The University shall have the sole discretion to determine if a uniform shall be worn, who shall wear a uniform and the conditions under which it must be worn. Employees shall wear the uniform and maintain a proper appearance as specified by the University.
 - b. When a uniform is required by the University, an employee shall be responsible, at the time of employment, for the purchase of uniform components specified by the University.
 - c. Where the University currently provides either uniforms, reimbursement for uniforms, or replacement allowance and, for as long as the University continues its requirement that the uniform be worn, it will provide either the uniform, or the reimbursement for the uniform, or the replacement allowance, at the current rate.
3. Laundering

Where laundering of uniforms is currently provided by the University, such laundering shall continue while the requirement for uniforms continues.