

ARTICLE 6 DURATION

A. DURATION

The terms and conditions of this Agreement shall remain in full force and effect commencing at 12:00 midnight on _____, and shall terminate at 11:59 p.m. on September 30, 2008.

B. REOPENER NEGOTIATIONS

1. 2006-07

- a. If the University does not receive the amounts listed for compensation in Article 45, Section E., Wages, in the State Budget Act as finally adopted in those years and the University does not increase the individual rates on or before October 1, 2006, as provided for in Article 45, Section E., Wages, wages shall be subject to reopener bargaining. No later than 30 days following adoption of the State Budget, the University shall serve written notice of the University's 2006-07 general range adjustment and its intent to reopen Article 45, Section E.
- b. Within 14 days following issuance of the Governor's May Revise, the University negotiator shall discuss with a CUE-designated individual general non-confidential information regarding the status of the Compact Money in the State Budget for the following fiscal year.

2. 2007-08

- a. If the University does not receive the amounts listed for compensation in Article 45, Section G., Wages, in the State Budget Act as finally adopted in those years and the University does not increase the individual rates on or before October 1, 2007, as provided for in Article 45, Section G., Wages, wages shall be subject to reopener bargaining. No later than 30 days following adoption of the State Budget, the University shall serve written notice of the University's 2007-08 general range adjustment and its intent to reopen Article 45, Section G.
- b. Within 14 days following issuance of the Governor's May Revise, the University negotiator shall discuss with a CUE-designated individual general non-confidential information regarding the status of the Compact Money in the State Budget for the following fiscal year.

C. NEGOTIATION OF A SUCCESSOR AGREEMENT

1. The requirements for the University and/or CUE for successor negotiations are as follows:

- a. No later than February 1, 2008 the University and CUE shall meet for one day, or as mutually agreed, to present issues of interest for the successor bargaining.
- b. Written proposals for a successor Agreement shall be exchanged by the University and CUE no later than March 1, 2008.
- c. Such negotiations shall commence no later than April 1, 2008, unless otherwise mutually agreed to by the parties.

2. In order to facilitate successor negotiations, eleven (11) CUE representatives (no more than one from each campus) shall receive five (5) days of paid release time in order to

provide the University with a comprehensive set of initial proposals prior to the commencement of negotiations.

- a. No more than two (2) days of the release time for successor bargaining may be used in any calendar week. A written request for release time must be submitted to the supervisor at least 14 calendar days in advance of the need for release time.
- b. CUE will notify the Office of Labor Relations with a list of the CUE representatives on behalf of whom it seeks release time and the dates for their release.

D. Neither party shall have any obligation or requirement to negotiate any provisions of any Article(s) not timely designated.

E. In the event that neither party gives timely notices as set forth in this section, this Memorandum of Understanding shall remain in effect on a year-to year basis. In the event that the Memorandum of Understanding continues in this manner, the identification of CUE's bargaining team members shall be in accordance with Article 1, Section L., Access. Written proposals shall be provided in accordance with Section C. above.