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Human Resources, Labor & Employee Relations
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William (Bill) Elkins, Manager

June 17, 2005

Amatullah Alaji-Sabrie
Chief Negotiator
Coalition of University Employees
2855 Telegraph Ave, Suite 302
Berkeley, CA 94705

Dear Amatullah:

**Re: Letter of Understanding –CX Wage Compensation provided in Berkeley Lab
FY2005-07 Wage Agreement**

This letter formally codifies a mutual understanding that was reached during local negotiations leading to the above-referenced agreement between Berkeley Lab and CUE which comprises an attachment to this Letter of Understanding.

Specifically, it is mutually understood and agreed that if the Lab does not pay the amounts listed in the FY 2005-07 Wage Agreement for CX unit employees working at the Lab, wages shall be subject to re-opener bargaining, specifically wages outlined for FY 2006 and FY 2007.

Moreover, if the Lab and CUE engage in re-opener bargaining for wages, the contractual prohibition against strikes and concerted activities provided for in the No Strikes Article of the systemwide collective bargaining agreement shall be waived upon conclusion of the HEERA required impasse procedures.

Respectfully yours,



Bill Elkins

Amatullah Alaji-Sabrie 6/17/05
CUE's Concurrence/Date