

APPENDIX O

LBNL Training and Development Final Agreement November 16, 2001

The following is the revised addendum to Training and Development (to replace current LBL provision).

The text that will go in the systemwide agreement follows:

Under Lawrence Berkeley Laboratory, add the following paragraphs:

LBNL will develop a program to offer skills training to bargaining unit employees to enhance current job skills and for increased promotional opportunities. This will be done through the Administrative Services Department, and will be open to all CX employees. In developing the curriculum for FY 2002 and 2003, the Union will be given the opportunity to participate and provide input into curriculum choices.

Permission to participate in such training will not be unreasonably denied.

Disputes arising from denial of training under these provisions will be handled in the same manner as Article 38 - Training and Development, Section B (Disputes).

LBNL will maintain records of CX employees' requests for training under this provision (included will be whether the requests were approved or denied). CUE will be provided a copy of these records upon request.