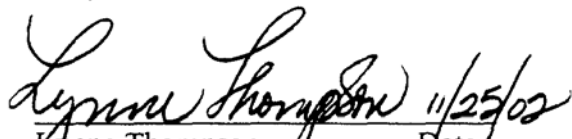


Side Letter of Agreement
Hours of Work, compensation of Overtime
CUE/University of California, Los Angeles

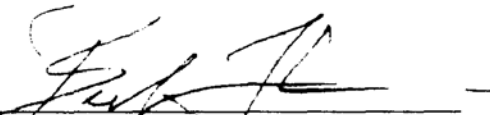
In accordance with the Side Letter of Agreement signed by the Statewide CUE and UC Office of the President regarding the election of CTO, the Los Angeles campus will offer Public Safety Dispatchers an election period for CTO upon hire. Further, the Los Angeles CUE Local and the Los Angeles campus agree that effective December 2002, the Los Angeles campus will offer all Public Safety Dispatchers the choice of electing either CTO, **to a maximum of forty (40) hours**, or pay for each separate occasion where overtime hours are worked




Tracy Smith 11/19/02 Date
CUE Grievance Handler



Lynne Thompson 11/25/02 Date
Manager, UCLA Labor Relations



Sara Faulds Ben Thomas Date
CUE Local 4 President



Karl Ross 11-25-02 Date
Assist. Chief of Police/UCLA